

# **NEWS Utah Labor Commission**

## **FOR IMMEDIATE RELEASE**

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### **Employers beware of solicitors who “sell” required workplace posters**

SALT LAKE CITY, May 1, 2008 – Required workplace posters, which must be displayed in a visible location somewhere in the workplace, are available free of charge. The Utah Labor Commission has become aware of solicitation calls made to employers throughout the state asking if the employer is displaying the required posters. On some occasions, the caller misrepresents him or herself as a state or federal official and then proceeds to explain that these posters must be purchased, offering to sell the posters to the employer.

“Although it is required that specific workplace posters informing employees of their rights must be displayed in the workplace,” said Labor Commissioner Sherrie Hayashi, “it is not necessary that these posters be purchased. The posters may be obtained through state and federal government at no cost to employers.” It is not unlawful for private companies to make and sell the posters, but it is an unnecessary expense to employers who can obtain them at no cost if they choose. “I am concerned, however,” said Hayashi, “if private sellers misrepresent themselves as state or federal officials as a means to sell the posters.”

The following is a list of the state and federal posters which are required to be displayed at your place of business. Again, there is no charge for the posters and some may be downloaded from the agency’s website.

#### **STATE OF UTAH:**

##### **Unemployment Insurance Notice to Workers**

Utah Department of Workforce Services, Unemployment Insurance Division (801)-526-9235

##### **Workers Compensation**

Utah Labor Commission, Department of Industrial Accidents (801)-530-6844

##### **Utah Job Safety & Health Protection**

Utah Labor Commission, UOSH Utah Occupational Safety & Health Division (801)-530-6901

#### **FEDERAL:**

##### **Federal Wage and Hour Poster**

##### **Federal Family Medical Leave Act**

##### **Federal Employee Polygraph Protection Act**

##### **Uniformed Services Employment & Reemployment Rights Act / USERRA**

These four posters can be obtained from the U.S. Department of Labor, Salt Lake City District Office (801) 524-5706 (#5) or [www.dol.gov/esa](http://www.dol.gov/esa)

##### **Federal Equal Employment Opportunity is the law**

Publications Distribution Center 1-800-669-3362 or [www.eeoc.gov/](http://www.eeoc.gov/) . Also available at [www.dol.gov/esa](http://www.dol.gov/esa)

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